



भारतीय वन्यजीव संस्थान
Wildlife Institute of India

**Recruitment and Placement Cell, Wildlife Institute of India,
Chandrabani, Dehradun, Uttarakhand-248002**

(An Autonomous Institution of Ministry of Environment, Forest and Climate Change, Government of India)

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Online Application Open Date: 18 April, 2026

Online Application Close Date: 02 May, 2026

Wildlife Institute of India (WII), an autonomous Institution under the Ministry of Environment, Forest and Climate Change (MoEFCC), Government of India, is an acclaimed Institution, which offers training program, academic courses and advisory in wildlife research and management. The institute is actively engaged in research and technical across the breadth of the country on biodiversity-related issues and other multidisciplinary areas. WII invites online applications from **INDIAN NATIONALS** to engage **45 different categories of positions** for various research projects.



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Submit your **ONLINE APPLICATION-FORM** at the specific application portal, given in the link <https://wiirp.com/application.php> or obtain the link via scanning given QR Code. **No printed application copy will be considered.** For more details, may also visit Recruitments section of Wildlife Institute of India website <https://wii.gov.in/recruitments>. Applicants are advised to keep your all-scanned copies of certificates/documents related to Educational Qualification, Marksheets, Work Experience, Reserved Category, UGC/CSIR NET, Publications, any other Supporting Documents, Application Processing Fee Receipt, Passport Size Photo, Digital signature etc. ready in advance before filling the Online Application

Form. The project details, along with position(s) which offers training program, academic courses and advisory in wildlife research and management to be engaged, EQ, DQ, Monthly Emoluments and other details of the advertised positions are given below:

S. No.	Details of the Advertised Positions	
01	Project Title	Category 2 Centre on World Natural Heritage Management and Training for Asia and the Pacific Region
01 (1)	Position	Senior Project Associate
	No. of Position(s)	One (01)
	Monthly Emoluments	57,000 + HRA
	Age Limit	40 years
	Project Duration	One year

S. No.	Details of the Advertised Positions	
	Essential Qualification(s)	Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agricultural Sciences / Heritage Conservation and Management from a recognized institute/ University AND Four years of experience (after obtaining Master's degree) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services related to natural heritage management.
	Desirable Qualification(s)	Experience working with statutory processes related to the World Heritage Convention. Familiarity with national legislative frameworks relevant to natural heritage. Experience in natural heritage management, particularly in assessment and reporting on site management. Project experience directly related to World Heritage Sites. Strong written communication skills. Familiarity with biodiversity databases, GIS tools, and data analysis software for heritage site assessment and management planning. Good communication and technical writing skills, with demonstrated ability to synthesise information from various sources and produce clear reports and policy-relevant documents. Teaching or training experience related to World Heritage and other UNESCO conventions. Prior experience working with UNESCO, government agencies or conservation organisations related to natural heritage management.
	Description of Work	Support the Principal Investigator and senior project staff in planning and implementing activities across Natural World Heritage Sites and heritage landscapes in India. Assist in the preparation, review, and submission of documents related to the World Heritage Convention, including periodic reports, state of conservation reports, and other technical reports as required. Compile, analyse, and synthesise data related to natural heritage management. Support documentation of best practices and preparation of technical reports, policy briefs, and scientific publications. Assist in coordinating fieldwork and training workshops as required.
02	Project Title	Understanding the movements and nesting beach dynamics of olive ridley sea turtles along the Odisha coast
02 (1)	Position	Project Associate- I (Sea turtle ecology)
	No. of Position(s)	One (01)
	Monthly Emoluments	37,000 + HRA (NET or GATE qualified candidates) 30,000 + HRA (For non-NET or GATE qualified candidates)
	Age Limit	35 years
	Project Duration	2 years (January 2026 - January 2028)
	Essential Qualification(s)	Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agricultural Sciences from recognized institute/ University
	Desirable Qualification(s)	Prior experience of carrying out field surveys for sea turtle population estimation and ecology.
	Description of Work	This study will involve conducting a sea turtle ecological survey, satellite tracking and understanding sea turtle nesting beach dynamics along the coast of Odisha

S. No.	Details of the Advertised Positions	
03	Project Title	Conservation and long-term monitoring of Sea Turtles of the Andaman & Nicobar Islands with a special focus on the Leatherback Sea Turtle
03 (01)	Position	Project Associate-I (Research)
	No. of Position(s)	One (01)
	Monthly Emoluments	37,000 + HRA (NET or GATE qualified candidates) 30,000 + HRA (For non-NET or GATE qualified candidates).
	Age Limit	35 years
	Project Duration	One year (likely extended)
	Essential Qualification(s)	Four Years Bachelor's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agricultural/ Forestry Sciences from recognized institute/ University OR Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agricultural Sciences from recognized institute/ University
	Desirable Qualification(s)	Candidates with prior experience on working in coastal and marine systems. Should be able to undertake arduous field work in remote islands in Andaman and Nicobar Islands with limited logistics.
	Description of Work	Data collection on sea turtle nesting across the beaches in A&N islands, monitoring beach dynamics, satellite tagging and movement ecology, sample collection and population genetics.
03 (02)	Position	Project Assistant (Fieldwork)
	No. of Position(s)	Three (03)
	Monthly Emoluments	27,000+HRA
	Age Limit	50 years
	Project Duration	One year (likely extended)
	Essential Qualification(s)	Bachelor's Degree in Science (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences/ Agricultural/ Forestry) from recognized institute/University
	Desirable Qualification(s)	Candidates with enthusiasm to work in coastal and marine systems. Strong interest for scientific research. Should be able to undertake arduous field work in remote islands in Andaman and Nicobar Islands with limited logistics.
	Description of Work	Assisting the team in data collection on sea turtle nesting across the beaches in A&N islands, basecamp maintenance, monitoring beach dynamics, satellite tagging and movement ecology, sample collection and population genetics.
04	Project Title	Identifying effective wildlife management interventions for replication
04 (01)	Position	Project Scientist I
	No. of Position(s)	One (01)
	Monthly Emoluments	77,000 + HRA
	Age Limit	35 years

S. No.	Details of the Advertised Positions	
	Project Duration	15 months
	Essential Qualification(s)	Doctoral Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/Geoinformatics/ Life Sciences)/ Agricultural/ Forestry Sciences from recognized institute/ University OR Master Degree in Engineering & Technology (Computer Science/Information Technology/ Remote Sensing/ GIS/ Data/Electrical Engineering/electronics & communication/AI Technology/Data Science) from recognized institute/ University OR Master's Degree in Veterinary Sciences from recognized institute/ University
	Desirable Qualification(s)	Candidate with prior publication records with wildlife management-related subjects will be given preference.
	Description of Work	The selected candidate will be working on this project, which will include managing a team of researchers and deal with desk review and identification of successful conservation success models, case study compilation, stakeholder engagement and field visits for documentation. The selected candidate will also be responsible for preparation of reports, other materials and other responsibilities given by the project investigators.
04 (02)	Position	Project Associate II
	No. of Position(s)	Two (02)
	Monthly Emoluments	42,000 + HRA (NET/GATE qualified candidate) 33,000+ HRA (Non-NET/GATE qualified candidate)
	Age Limit	35 years
	Project Duration	15 months
	Essential Qualification(s)	Four Years Bachelor's Degree (4 Yr BSc degree as per National Education Policy) in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agricultural/ Forestry Sciences from recognized institute/ University AND Two years of experience (after obtaining four years degree) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services OR Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/Geoinformatics/ Life Sciences)/ Agricultural Sciences from recognized institute/ University AND Two years of experience (after obtaining Master's degree) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services OR Bachelor's degree in Veterinary Science from recognized institute/ University AND Two years of experience (after obtaining BVSc

S. No.	Details of the Advertised Positions	
		degree) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services OR Bachelor's Degree in Engineering/ Technology (Computer Science/ Information Technology/ Remote Sensing/ GIS/ Data/Electrical Engineering/electronics & communication/AI Technology/Data Science) from recognized institute/ University AND Two years of experience (after obtaining Bachelor's degree Engineering/Technology) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services
	Desirable Qualification(s)	Candidate with prior experience with wildlife management-related work will be given preference.
	Description of Work	The selected candidate will be working on this project, dealing with desk review and identification of successful conservation success models, case study compilation, stakeholder engagement and field visits for documentation. The selected candidate will also be responsible for providing technical support in preparation of reports, other materials and other responsibilities given by the project investigators.
04 (03)	Position	Project Associate I
	No. of Position(s)	Two (02)
	Monthly Emoluments	37,000 + HRA (NET/GATE qualified candidate) 30,000+ HRA (Non-NET/GATE qualified candidate)
	Age Limit	35 years
	Project Duration	15 months
	Essential Qualification(s)	Four Years Bachelor's Degree (4 Yr BSc degree as per National Education Policy) in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agricultural/ Forestry Sciences from recognized institute/ University OR Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/Geoinformatics/ Life Sciences)/ Agricultural Sciences from recognized institute/ University OR Bachelor's degree in Veterinary Science from recognized institute/ University OR Bachelor's Degree in Engineering/ Technology (Computer Science/Information Technology/ Remote Sensing/ GIS/ Data/Electrical Engineering/electronics & communication/AI Technology/Data Science) from recognized institute/ University OR Master Degree in Engineering (Computer Science/ Information Technology/ Remote Sensing/ GIS/ Data Science/ MCA/ Computer

S. No.	Details of the Advertised Positions	
		Engineering/ Computer Technology/ Electronics/ Electrical/ Electronics & Communications/ Data Science/ AI technology) from recognized institute/ University
	Desirable Qualification(s)	Candidate with prior experience with wildlife management-related work will be given preference.
	Description of Work	The selected candidate will be working on this project, dealing with desk review and identification of successful conservation success models, case study compilation, stakeholder engagement and field visits for documentation. The selected candidate will also have to take other responsibilities given by the project investigators.
05	Project Title	Long-term research and conservation interventions in and around Tiger Reserves of Odisha
05 (01)	Position	Project Associate II
	No. of Position(s)	One (01)
	Monthly Emoluments	42,000 + HRA (NET/GATE qualified candidate) 33,000+ HRA (Non-NET/GATE qualified candidate)
	Age Limit	35 years
	Project Duration	One year (extendable up to additional three years depending on performance and project support)
	Essential Qualification(s)	Four Years Bachelor's Degree (4 Yr BSc degree as per National Education Policy) in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agricultural/ Forestry Sciences from recognized institute/ University AND Two years of experience (after obtaining Four Years Bachelor's degree) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services OR Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agricultural Sciences from recognized institute/ University AND Two years of experience (after obtaining Master's degree) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services OR Bachelor's degree in Veterinary Science from recognized institute/ University AND Two years of experience (after obtaining BVSc degree) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services OR Bachelor's Degree in Engineering/ Technology (Computer Science/Information Technology/ Remote Sensing/ GIS/ Data/Electrical Engineering/electronics & communication/AI Technology/Data Science) from recognized institute/ University AND Two years of experience (after obtaining Bachelor's degree Engineering/Technology) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services

S. No.	Details of the Advertised Positions	
	Desirable Qualification(s)	Candidate with prior research experiences with non-invasive DNA, diet, and endocrinology work etc. will be given preference.
	Description of Work	The selected candidate will be working on this collaborative project. The job involves laboratory analyses of field-collected samples of tiger and their prey species in different national parks and protected areas of Odisha. The selected candidate is also expected to spend some time in the field for sampling. The work will involve intensive data collection, collate the information, analyze them and publish reports, along with other responsibilities given by the project investigators.
06	Project Title	Genetic database of the rhino horn stockpile of Assam to curb poaching threat and assess temporal changes in genetic variation
06 (01)	Position	Project Assistant
	No. of Position(s)	One (01)
	Monthly Emoluments	20,000 + HRA
	Age Limit	35 years
	Project Duration	One year
	Essential Qualification(s)	Bachelor's Degree in Science (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/Environmental Sciences/ Geoinformatics/ Life Sciences/ Agricultural/ Forestry) from recognized institute/ University OR 3 years Diploma in Engineering
	Desirable Qualification(s)	Candidates with M.Sc. degrees with prior research experiences with STR marker-based molecular work in wildlife will be given preference.
	Description of Work	The selected candidate will be working on this purely laboratory-based work for data generation from already collected rhino horn samples, data curation, analysis and helping in report writing. The selected candidate will also require to work on other rhino conservation-related work and help with regular functioning of the project.
07	Project Title	Assessment of Wildlife Values and the Impact of Water Submergence on the habitat of Gharial upstream from the Sadrapur Barrage construction site across Yamuna River up to National Chambal Wildlife Sanctuary, Uttar Pradesh.
07 (01)	Position	Senior Project Associate
	No. of Position(s)	One (01)
	Monthly Emoluments	57,000 + HRA
	Age Limit	40 years
	Project Duration	01 Year
	Essential Qualification(s)	Four Years Bachelor's Degree (4 Yr BSc degree as per National Education Policy) in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/Environmental Sciences/Geoinformatics/ Life Sciences)/ Agricultural/ Forestry Sciences from recognized institute/ University AND Four years of experience (after obtaining four years Bachelor's degree) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services

S. No.	Details of the Advertised Positions	
		O R Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences)/ Agricultural Sciences from recognized institute/ University AND Four years of experience (after obtaining Master's degree) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services
	Desirable Qualification(s)	Candidates with experience in amphibians, particularly crocodilian biology and gharial conservation, are desirable. Skills in reptile ecology, population assessment, animal handling, geospatial analysis, and related fields will be an advantage. Familiarity with riverine ecosystems, nesting ecology, and survey techniques is preferred. Candidates must be capable of undertaking strenuous fieldwork in remote riverine and forested landscapes with limited logistical support, including extreme weather and rugged terrain. Preference will be given to those with relevant publications or research experience in gharial conservation, freshwater biodiversity, or conservation biology.
	Description of Work	Data collection on gharial populations and associated ecological parameters across selected riverine landscapes in Madhya Pradesh. This includes conducting basking and nesting surveys, boat-based transects, diurnal monitoring and seasonal patrolling, habitat assessment, and tracking activity patterns and population trends. The work also involves safe handling (as required) for tagging/telemetry-based movement studies, data management and analysis, and sample collection for genetic studies. Additionally, responsibilities include engaging in community-based awareness and outreach activities focused on gharial conservation and freshwater ecosystem protection.
07 (02)	Position	Project Associate – I
	No. of Position(s)	Four (04)
	Monthly Emoluments	37,000 + HRA (NET/GATE qualified candidates) 30,000 + HRA (Non-NET/GATE qualified candidates)
	Age Limit	35 years as on last date of receiving of application.
	Project Duration	01 year
	Essential Qualification(s)	Four Years Bachelor's Degree (4 Years BSc degree as per National Education Policy) in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Science/ Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Science)/ Agricultural Sciences from recognised institute/ University O R Master's Degree in Natural Science (Wildlife Science/ Zoology/ Ecology/ Marine Science/ Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Science)/ Agricultural Sciences from recognised institute/ University
	Desirable Qualification(s)	Experience in the taxonomy, biology, and ecology, along with working knowledge of amphibians, birds, mammals, and other is desirable. Candidates with skills in species identification and handling, line transect surveys, nocturnal surveys, ecological statistics, and data analysis will be preferred.

S. No.	Details of the Advertised Positions	
	Description of Work	The selected candidates will carry out field investigations on the assessment of wildlife values; data entry, data analyses, report writing and all other project related works assigned by the Project Investigator.
08	Project Title	Conservation and management plan of Saltwater Crocodile (<i>Crocodylus porosus</i>) in Great Nicobar Island.
08 (01)	Position	Senior Project Associate
	No. of Position(s)	One (01)
	Monthly Emoluments	57,000 + HRA
	Age Limit	40 years as on last date of receiving of application.
	Project Duration	01 year (likely to be extend)
	Essential Qualification(s)	Four Years Bachelor's Degree (4 Yr BSc degree as per National Education Policy) in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/Environmental Sciences/Geoinformatics/ Life Sciences)/ Agricultural/ Forestry Sciences from recognized institute/ University AND Four years of experience (after obtaining four years Bachelor's degree) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services OR Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences/ Marine Biology/ Environmental Sciences/Geoinformatics/ Life Sciences)/ Agricultural Sciences from recognized institute/ University AND Four years of experience (after obtaining Master's degree) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services
	Desirable Qualification(s)	Candidates should have experience in coastal and estuarine ecology, preferably in island ecosystems like the Andaman and Nicobar Islands, with expertise in crocodiles. Skills in population surveys, nesting ecology, habitat assessment, and field research are essential. Proficiency in GIS, statistical analysis, community engagement, human–crocodile conflict mitigation, and scientific report writing is desirable. Experience in remote field conditions and project coordination will be an advantage.
	Description of Work	The candidate will lead and undertake field visits in Andaman and Nicobar Islands, coordinate with Forest Department officials, supervise data collection and analysis, ensure quality control, and submit timely project reports under the Project Investigator's guidance, while managing the team and stakeholders effectively.
08 (02)	Position	Project Associate – I
	No. of Position(s)	Two (02)
	Monthly Emoluments	37,000 + HRA (NET/GATE qualified candidates) 30,000 + HRA (Non-NET/GATE qualified candidates)
	Age Limit	35 years as on last date of receiving of application.
	Project Duration	01 year (likely to be extend)
	Essential Qualification(s)	Four Years Bachelor's Degree (4 Years BSc degree as per National Education Policy) in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Science/ Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Science)/ Agricultural Sciences from recognised institute/ University

S. No.	Details of the Advertised Positions	
		OR Master's Degree in Natural Science (Wildlife Science/ Zoology/ Ecology/ Marine Science/ Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Science)/ Agricultural Sciences from recognised institute/ University
	Desirable Qualification(s)	Experience in field-based research in crocodilian biology, Herpetology, coastal and estuarine ecology, or aquatic wildlife conservation is desirable. Candidates with skills in boat-based river surveys, nest monitoring, telemetry, field photography, night spotlight surveys, and ecological statistics/data analysis with a keen interest in extensive field-based research in different landscapes of India will be preferred.
	Description of Work	The selected candidate will work with a team mandated to carry out field surveys in Andaman and Nicobar Islands; data analyses, liaisoning with forest department, report writing and all other project related works assigned by the Project Investigator.
08 (03)	Position	Project Assistant
	No. of Position(s)	One (01)
	Monthly Emoluments	27,000 + HRA
	Age Limit	50 years
	Project Duration	01 year (likely to be extend)
	Essential Qualification(s)	Bachelor's Degree in Science (Wildlife Science/ Zoology/ Ecology/ Marine Sciences /Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences/ Agricultural/ Forestry) from recognized institute/ University
	Desirable Qualification(s)	Candidates should have practical skills in boat-based surveys, nest monitoring, telemetry assistance, field photography, and night spotlight surveys. Basic knowledge of data recording and willingness to assist in ecological data collection and analysis is preferred. The role requires strong motivation for extensive fieldwork in remote and challenging environments across the Andaman and Nicobar Islands.
	Description of Work	The selected candidate will work with a team mandated to carry out field surveys Andaman and Nicobar Islands; data analyses, liaisoning with forest department, report writing and all other project related works assigned by the Project Investigator.
09	Project Title	Preparation of Wildlife Mitigation/Management Plan for the Yettinahole Drinking Water Project in Hassan and Tumkur Districts, Karnataka
09 (01)	Position	Principal Project Associate (Ecology)
	No. of Position(s)	One (01)
	Monthly Emoluments	67,000 + HRA
	Age Limit	45 years
	Project Duration	One year (<i>likely to be extended</i>)
	Essential Qualification(s)	Master degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Environmental Sciences/ Life Sciences)/ Forestry Sciences from recognized Institute/ University AND Eight years of Research Experience (after obtaining Master's degree) industrial R&D and academic institutions or Science & Technology organisations and

S. No.	Details of the Advertised Positions	
		scientific activities and services
	Desirable Qualification(s)	Doctoral degree in relevant field (Wildlife Science, Ecology, Zoology or related disciplines). Prior experience of working in conducting biodiversity surveys, and preparing conservation plans. Strong expertise in ecological study design, data acquisition, ecological modelling, data analysis and interpretation, and scientific report writing.
	Description of Work	The Principal Project Associate will support the project team to design surveys, implement project activities, and ensure timely completion of all deliverables. Under the guidance of the Principal Investigator (PI), the selected candidate may conduct field-based research, analyse and interpret data, and prepare reports and manuscripts. The role requires the ability to work in remote environmental conditions, including extended periods in the field. The selected candidate will be highly motivated, self-driven, capable of independent work, and willing to work in a team. Additional responsibilities may be assigned by the PI as required.
09 (02)	Position	Project Associate-I
	No. of Position(s)	Three (03)
	Monthly Emoluments	37,000 + HRA (NET or GATE qualified candidates) 30,000 + HRA (For non-NET or GATE qualified candidates).
	Age Limit	35 years
	Project Duration	One year (<i>likely to be extended</i>)
	Essential Qualification(s)	Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Environmental Sciences/ Life Sciences) or other biological sciences from recognized Institute/ University
	Desirable Qualification(s)	Preference will be given to candidate having Master's Degree with minimum of 60% aggregate marks in Natural Sciences. Previous related work/ research experience including field surveys, data analyses and technical report writing. Candidates with demonstrated skill in ecological techniques related to Entomofauna, Herpetofauna and Avifauna' is additional advantage. Note: The three positions of Project Associate-I are earmarked for the following specializations: (i) Birds & Mammals – 01 position (ii) Herpetofauna – 01 position (iii) Entomofauna – 01 position. Knowledge of socio-economic surveys and community interactions related to conservation will be an additional advantage.
	Description of Work	The Project Associates will assist the project team in conducting field survey and sampling in the Tumkur and Hassan districts of Karnataka. Responsibilities include data collection, data analysis, contributing to report preparation under the guidance of senior team members and the Principal Investigator (PI). The work requires passion for fieldwork and willingness to work in challenging, remote environments for extended periods. Candidates must be highly motivated, adaptable, and capable of working effectively both independently and as part of a team. Additional responsibilities, as assigned by the PI, will also form part of the work.

S. No.	Details of the Advertised Positions	
10	Project Title	Conservation Plan for the Critically Endangered White Bellied Heron (<i>Ardea insignis</i>) and its habitats in the Lohit River and Noa-Dehing River Basins
10 (01)	Position	Principal Project Associate
	No. of Position(s)	One (01)
	Monthly Emoluments	67,000 + HRA
	Age Limit	45 years
	Project Duration	One year (<i>likely to be extended</i>)
	Essential Qualification(s)	Master degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/Environmental Sciences/Life Sciences)/ Forestry Sciences from recognized institute/ University AND Eight years of Research Experience (after obtaining Master's degree) in R&D in Industrial and academic institutions or Science & Technology organisations and scientific activities and services
	Desirable Qualification(s)	Doctoral degree in relevant field (Wildlife Science, Ecology, Zoology or related disciplines). Prior experience of working in the Eastern Himalayan landscape and/or riverine ecosystems is preferred. Demonstrated experience in conducting biodiversity surveys, and preparing conservation plans. Strong expertise in ecological study design, data acquisition, ecological modelling, data analysis and interpretation, and scientific report writing.
	Description of Work	The Principal Project Associate will support the project team to design surveys, implement project activities, and ensure timely completion of all deliverables. Under the guidance of the Principal Investigator (PI), the selected candidate will conduct field-based research, analyse and interpret data, and prepare reports and manuscripts. The role requires the ability to work in harsh, remote environmental conditions, including extended periods in the field. The selected candidate will be highly motivated, self-driven, capable of independent work, and willing to work in a team. Additional responsibilities may be assigned by the PI as required
10 (02)	Position	Senior Project Associate (Ecology)
	No. of Position(s)	One (01)
	Monthly Emoluments	57,000 + HRA
	Age Limit	40 years
	Project Duration	One year (<i>likely to be extended</i>)
	Essential Qualification(s)	Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/Environmental Sciences/Life Sciences) from recognized institute/ University AND Four years of experience (after obtaining Master's degree) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services
	Desirable Qualification(s)	Prior research experience in freshwater ecosystems, particularly rivers of the Eastern Himalayas or Northeast India, and demonstrated interest and expertise in birds. Proven ability to independently design and conduct riverine birds and ecological surveys, including sampling and rigorous fieldwork in remote and challenging riverine habitats. Experience in

S. No.	Details of the Advertised Positions	
		riverine/wetland habitat assessment, water quality analysis, and ecological data analysis (including use of relevant statistical tools and software) will be considered a strong asset. Publications in peer-reviewed journals will be an added advantage.
	Description of Work	The selected candidate will undertake extensive field sampling of birds and associated aquatic biodiversity in the Lohit and Noa-Dehing River basins, carry out habitat assessments, perform data analysis and interpretation, and contribute to preparation of scientific reports and manuscripts under the guidance of the Principal Investigator (PI). The role demands a high level of self-motivation and willingness to undertake prolonged fieldwork in harsh, remote, and logistically challenging riverine environments. The candidate must be willing to work in a team while also being capable of working independently. Additional responsibilities may be assigned by the PI as required.
10 (03)	Position	Senior Project Associate (Aquatic Ecology)
	No. of Position(s)	One (01)
	Monthly Emoluments	57,000 + HRA
	Age Limit	40 years
	Project Duration	One year (<i>likely to be extended</i>)
	Essential Qualification(s)	Master's Degree in Natural Sciences (Fisheries Science/Wildlife Science/ Zoology/ Ecology/ Environmental Sciences/ Aquatic Sciences/ Life Sciences) from recognized institute/ University AND Four years of experience (after obtaining Master's degree) in R&D in Industrials or Science & Technology Institutions or Scientific activities and Services
	Desirable Qualification(s)	Prior research experience in freshwater ecosystems, particularly rivers of the Eastern Himalayas or Northeast India, and demonstrated interest and expertise in fish related work. Proven ability to independently design and conduct ichthyological and ecological surveys, including sampling and rigorous fieldwork in remote and challenging riverine habitats. Experience in riverine/wetland habitat assessment, water quality analysis, and ecological data analysis (including use of relevant statistical tools and software) will be considered a strong asset. Publications related to freshwater fish ecology/taxonomy in peer-reviewed journals will be an added advantage.
	Description of Work	The selected candidate will undertake extensive field sampling of fish and associated aquatic biodiversity in the Lohit and Noa-Dehing River basins, carry out habitat assessments, perform data analysis and interpretation, and contribute to preparation of scientific reports and manuscripts under the guidance of the Principal Investigator (PI). The role demands a high level of self-motivation and willingness to undertake prolonged fieldwork in harsh, remote, and logistically challenging riverine environments. The candidate must be willing to work in a team while also being capable of working independently. Additional responsibilities may be assigned by the PI as required.

S. No.	Details of the Advertised Positions	
11	Project Title	Geospatial Analysis of the Impacts of Lower Demwe Hydroelectric Project on the Riverine Ecosystems of Lohit Basin
11 (01)	Position	Project Associate-I
	No. of Position(s)	Four (04)
	Monthly Emoluments	37,000 + HRA (NET or GATE qualified candidates) 30,000 + HRA (For non-NET or GATE qualified candidates).
	Age Limit	35 years
	Project Duration	One year (<i>likely to be extended</i>)
	Essential Qualification(s)	Master's Degree with minimum of 60% aggregate marks in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Environmental Sciences/ Forestry) or other biological sciences from a recognised University/Institute
	Desirable Qualification(s)	Preference will be given to candidate having Master's Degree with minimum of 60% aggregate marks in Natural Sciences, previous related work/ research experience including field surveys, data analyses and technical report writing. Candidates with demonstrated skill in ecological techniques related to Mammals, Avifauna, Entomofauna, Herpetofauna and fishes is additional advantage. Note: The four positions of Project Associate-I are earmarked for the following specializations: (i) Birds – 01 position (ii) Mammals – 01 position (iii) Herpetofauna and Fishes – 01 position (iv) Entomofauna – 01 position.
	Description of Work	The Project Associates will assist the project team in conducting field survey and sampling. Responsibilities include data collection, data analysis, contributing to report preparation under the guidance of senior team members and the Principal Investigator (PI). The work requires passion for fieldwork and willingness to work in challenging, remote environments for extended periods. Candidates must be highly motivated, adaptable, and capable of working both independently and collaboratively within a multidisciplinary team. Additional responsibilities, as assigned by the PI , will also form part of the work.
12	Project Title	Preparation of Comprehensive Site-Specific Wildlife Management Plan for Sijimali Bauxite Mines in Rayagada Forest Division & Kalahandi (South) Forest Division, Odisha
12 (01)	Position	Project Scientist – I (Ecology)
	No. of Position(s)	One (01)
	Monthly Emoluments	77,000 + HRA
	Age Limit	45 years
	Project Duration	One year
	Essential Qualification(s)	Doctoral Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Environmental Sciences / Life Sciences)/ Forestry Sciences from recognized Institute/ University
	Desirable Qualification(s)	Prior experience in ecological research, preferably focused on large- scale infrastructure impact assessments. Proven expertise in designing and leading ecological impact assessments, cumulative impact studies,

S. No.	Details of the Advertised Positions	
		biodiversity monitoring protocols, and development of evidence- based mitigation and conservation strategies. Demonstrated experience in interdisciplinary biodiversity surveys and preparation of Wildlife Mitigation/Conservation Plans. Strong publication record in SCI-indexed peer-reviewed journals on topics related to ecology and biodiversity impact assessment. Proficiency in advanced ecological study design, multivariate statistical analyses, ecological modelling (e.g., species distribution models, population viability analysis), and interpretation of complex ecological datasets.
	Description of Work	The Project Scientist will design the study along with the project team, implement various project activities, coordinate with the project team members and other stakeholder organisations, and ensure timely completion of all project deliverables and carrying out rigorous fieldwork in remote areas. The candidates will be required to conduct field research, analyse/ interpret data, and write reports/ manuscripts under the PI's guidance. The candidates must be motivated and self- driven, and be able to work in a team. The selected candidates should be able to work in remote environmental conditions and stay for longer period in the field. The candidate will also be required to perform all other tasks as may be assigned by the PI.
12 (02)	Position	Project Associate-I
	No. of Position(s)	Five (05)
	Monthly Emoluments	37,000 + HRA (NET or GATE qualified candidates) 30,000 + HRA (For non-NET or GATE qualified candidates)
	Age Limit	35 years
	Project Duration	One year
	Essential Qualification(s)	Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Environmental Sciences/ Life Sciences) or other biological sciences from recognized institute/ University. OR Bachelor's Degree in Engineering/ Technology (Computer Science/Information Technology/ Remote Sensing/ GIS/ Data/Electrical Engineering/ Electronics & Communication/ Artificial Intelligence (AI) Technology/Data Science) from recognized institute/University OR Master Degree in Engineering (Computer Science/ Information Technology/ Remote Sensing/ GIS/ Data Science/ MCA/ Computer Engineering/ Computer Technology/ Electronics/ Electrical/ Electronics & Communications/ Data Science/ AI technology) from recognized Institute/ University
	Desirable Qualification(s)	Preference will be given to candidate having Master's Degree with minimum of 60% aggregate marks. Previous related work/ research experience including field surveys, data analyses and technical report writing. Candidates with experience in subject field will be preferred.
	Description of Work	- The Project Associates will assist the project team in conducting field survey. Responsibilities include data collection, data analysis, contributing to report preparation under the guidance of senior team members and the Principal Investigator (PI). - The work requires passion for fieldwork and willingness to work in

S. No.	Details of the Advertised Positions	
		challenging, remote environments for extended periods. Candidates must be highly motivated, adaptable, and capable of working effectively both independently and as part of a team. • Candidates will be assigned for multiple components like Mammals, Birds, Vegetation, Herpetofauna and Data Science/AI technology. • AI/ML support for analysing biodiversity data and spatial datasets. Work closely with the team to integrate AI outputs with field observations for comprehensive biodiversity assessment. • Additional responsibilities, as assigned by the PI, will also form part of the work.
13	Project Title	Rangewide Estimation of River Dolphin-2nd Cycle
13 (01)	Position	Project Associate – I (ANRF-PA-I)
	No. of Position(s)	One (01)
	Monthly Emoluments	37,000 + HRA (NET or GATE qualified candidates) 30,000 + HRA (For non-NET or GATE qualified candidates)
	Age Limit	50 years
	Project Duration	1 year (extended based on performance)
	Essential Qualification(s)	Four Years Bachelor's Degree (4 Yr BSc degree as per National Education Policy) in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Life Sciences) from recognized institute/ University OR Master's Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences / Marine Biology/ Environmental Sciences/ Geoinformatics/ Life Sciences) from recognized institute/ University
	Desirable Qualification(s)	Candidates with prior experience working on Ganges River dolphins in freshwater river systems are preferred. They should be capable of conducting rigorous fieldwork in remote dolphin habitats with limited logistical support.
	Description of Work	Conduct field surveys on Ganges River dolphins, collecting ecological data, monitoring river dynamics, conducting biodiversity assessment, data analysis, and technical reporting. OR Candidate will implement project activities, maintenance of data, carry out administrative work related to office management for the project and will support the field activities.
13 (02)	Position	Project Associate – I (SS-PAS-I)
	No. of Position(s)	Three (03)
	Monthly Emoluments	37,000 + HRA (NET or GATE qualified candidates) 30,000 + HRA (For non-NET or GATE qualified candidates)
	Age Limit	50 years
	Project Duration	1 year (extended based on performance)
	Essential Qualification(s)	Masters's degree in any social science discipline (Geography/ Statistics/ Economics/ Public Administration/ Personnel Management/

S. No.	Details of the Advertised Positions	
		Environmental Management/ Social Work/ Anthropology/ Economics/ Library Science) from recognized institute/ University)/ Bachelor's degree in fine Arts (4 years)
	Desirable Qualification(s)	M.A in social science and humanity OR Knowledge of MS Office & MS Excel. Experience in handling all the project management work. OR The candidate should have technical skills and proficiency in software such as CorelDRAW, Adobe Creative Suite (including Photoshop, Illustrator, and In Design), Figma, and other relevant design software, and should also be skilled in sketching.
	Description of Work	Field data collection and data arrangement. The work will be carried out in all the major distribution of river dolphins in India. Work will be primarily at field sites. OR Candidate will implement project activities, maintenance of data, carry out administrative work related to office management for the project and will support the field activities. OR The Candidate will design report, Scientific illustrations, Brochures, designing comic strips
13 (03)	Position	Project Assistant (ANRF-PA)
	No. of Position(s)	One (01)
	Monthly Emoluments	27,000/- + HRA
	Age Limit	50 years
	Project Duration	1 year (extended based on performance)
	Essential Qualification(s)	Bachelor's degree in science (Wildlife Science/Zoology/Ecology/Marine Sciences/ Marine Biology/Environmental Science/ Geoinformatics/ Life Sciences/ Agricultural/ Forestry) from recognized institute/ University
	Desirable Qualification(s)	Candidates with prior experience working on Ganges River dolphins in freshwater river systems are preferred.
	Description of Work	Conduct field surveys on Ganges River dolphins, collecting ecological data, monitoring river dynamics, conducting biodiversity assessment, data analysis, and technical reporting
13 (04)	Position	Administrative Assistant/ Field worker (ANRF-AA/FW)
	No. of Position(s)	One (01)
	Monthly Emoluments	24,000/- + HRA
	Age Limit	50 years
	Project Duration	1 year (extended based on performance)
	Essential Qualification(s)	Graduate degree in any discipline from recognized institute/ University
	Desirable Qualification(s)	Experience in data management in department/ organization of Central/State Government, Files processing, data handling.
	Description of Work	Knowledge of computer, maintaining files, papers, and official documents, performing any other work assigned by supervisor.

GENERAL TERMS & CONDITIONS

1. **Applicant(s) are advised to carefully read stated the terms & conditions and strictly follow the instructions while filling the application form. Educational details should be entered strictly as per mark sheets of education board/university.**
2. Incomplete Applications (without proof for age, education qualification, research/ work experience mentioning start and end tenure date from employer/ guide/ supervisor, without passport size photograph and signature, application processing fee receipt, etc.) are liable to be rejected.
3. An Application Fee of **Rs. 500/- (Rupees Five Hundred only)** for the applicant(s) belonging to **General Category** shall have to be deposited through an online mode. However, candidate belongs to category **SC/ST/OBC/EWS (Non-General Category)** and **Physically Challenged (PC)** are exempted from the said Application Fee, but shall have to pay **Rs.100/-** as ‘**Application Processing**’ Fee and shall be payable through **Online Banking/ NEFT/ RTGS/ Electronic Mode** to the following Bank Account:

PAYMENT DETAILS FOR OFFLINE MODE/ INTERNET BANKING	SCAN QR CODE FOR UPI PAYMENT
Account Name: RRP Cell Revolving/ Director Wildlife Institute of India Name of the Bank: Union Bank of India Branch: Wildlife Institute of India, Chandrabani, Dehradun – 248 001 Account No.: 518502010059776 IFSC Code: UBIN0551856	SCAN & PAY TO RRP CELL REVOLVING FUND  staticcbp.a000000000023490@axisbank BHIM UPI BRICKS INTERFACES FOR MONEY LIMITED PAYMENTS INTERFACE  PhonePe  Google Pay  paytm

Note: Applicants can also submit Application Processing Fee through internet banking (NEFT/ RTGS) or via offline mode from any bank, using the bank details (Cash/ Demand Draft) provided above. Before paying through online/ electronic mode, kindly ensure the Account Holder Name “RRP CELL REVOLVING FUND/ Director Wildlife Institute of India”. After successful payment, please attach the receipt in the online Application Form.

4. Applicant shall also have to upload a copy of the Application Processing Fee(s) deposited in the above-mentioned account and upload receipt followed by the WII-RP Cell online application portal link <https://wiirp.com/application.php>. Failing to upload the same shall lead to rejection of the application. Application/ Processing Fee is non-refundable once paid, even if the application is later rejected/ not short-listed or the applicant withdraws their application.
5. **A candidate may apply for a maximum of two advertised positions with relevance to his/her academic education and, as per essential and desirable requisites of an advertised position(s).**
6. Candidate applying for more than one position shall have to submit separate online Application Forms along with the supporting documents and Application/Processing Fee for each position. Failing to this, the applications for which supporting documents are not attached will be rejected.
7. Candidate(s) presently working/engaged with any WII’s project or research activity or

Ph.D. scholars must attach a recent “**NO OBJECTION CERTIFICATE**” (not more than one month older than last date of application) from their concerned Project Investigator/Supervisor/ Nodal Officer, as the case may be.

8. Shortlisting of applicants for online interview will be based on essential qualification, age limit, percentage of marks in Bachelor’s/ Master’s Degree, specialization relevance in Masters, research experience and (Publications- Paper published in journals, books Paper Presented in Workshops/ Seminars/ Symposiums/Conferences), as per WII rules.
9. The selection of short-listed candidates for online interview(s) shall be done for different positions as per criteria stated below:

a) Field/ Lab / Project Assistant category

% Marks in Bachelor’s Degree (As per EQ of the advertised post)	Specialization in relevance to the Project applied (relevance evidence can be produced/ submitted in the form of internship/ volunteering work done or previous work experience in the relevant field)	Total Marks
25 Marks	25 Marks	50 Marks

b) Project Associate - I category

% Marks in Master’s Degree (As per EQ of the advertised post)	Specialization in relevance to the Project applied (relevance evidence can be produced/submitted in the form of internship/ volunteering work done or previous work experience in the relevant field)	Total Marks
25 Marks	25 Marks	50 Marks

c) Project Associate – II/ Senior Project Associates/ Principal Project Associates/ Project Scientist I, II & III categories

UGC/CSIR /ICAR NET with JRFship/WI I- NET Passed*	% Marks in Post Graduation (As per EQ of the advertised post)	Research/Work Experience	Publications in journal Conference, book chapter etc.	Total Marks
5 Marks	25 Marks	10 Marks	10 Marks	50 Marks

10. Mere fulfilment of the minimum advertised qualification and experience requirement DOES NOT automatically entitle an applicant to be called for an interview. The decision of the Institute in all matters relating to eligibility, acceptance, or rejection of the application and mode of selection will be final and binding on the candidates. No inquiry or correspondence will be entertained from individual or agency.
11. Based on the above stated screening criteria, top ten (10) short-listed candidates against each respective advertised project/position shall be called for interview(s).
12. A duly constituted Selection Committee will conduct the recruitment process.
13. Selected candidates must produce all original documents/certificates at the time of joining for necessary verification.
14. At the time of the verification of original documents or even after selection, if it is found

that the applicant has attempted to wilfully conceal, misrepresent or canvass the facts, such applicant will not be considered for selection or terminated, and due action will be taken. Relaxation in the upper age limit shall be applicable in accordance with the Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel & Training) OM No. 15012/2/2010- Estt. (D) dated 27.03.2012, as amended from time to time.

As of now, the categories of upper-age relaxations are as follows:

- a. Scheduled Castes and Scheduled Tribes up to 5 years.
 - b. Other Backward Class (OBC) up to 3 years.
15. The positions advertised are purely temporary basis for the project period as specified in the advertisement. These will stand abolished after the completion of the project.
 16. Candidates not found suitable for a particular post as advertised may be considered for a position at a lower grade as per recommendations of the Interview Committee. In this regard, recommendations/ approval of the Interview Committee shall be considered as final, with due approval of the competent authority.
 17. The Institute's rules and regulations govern the project's tenure and code of conducts of the selected candidates.
 18. Canvassing in any form is liable to rejection of the candidature
 19. The list of shortlisted candidates for interview and the result of interview will be uploaded in “**Latest News & Announcements**” section of the Institute’s website <https://wii.gov.in/news> The selected candidates have to join the project position immediately within given duration given in the Offer Letter.
 20. The Director, WII, reserves the right to reject any application/candidature with or without assigning any other reason(s), thereof.

Nodal Officer
Recruitment and Placement Cell
Wildlife Institute of India